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| The Senior Director of Program Innovations leads the program development team and all aspects of program design at Think Together. S/he ensures our programs are innovative, high-quality programs that are researched-based and have standards aligned to meet the needs of our partners in supporting expanded learning that helps students succeed toward college & career readiness. In addition, this position provides leadership and guidance for organization-wide data management & program evaluations.    Dedicated to the mission of Think Together, the Senior Director is a confident and competent leader who is skilled at representing the organization in establishing strategic programmatic partnerships. S/he has extensive background in K-12 education and student engagement in expanded learning programs.    Above all, the Senior Director is responsible to ensure that Think Together remains at the cutting edge of non-profit education programs in the State of California.  While reporting to the Deputy Chief of Innovations & Partnerships, the position supervises a team which includes the Director of STEM Innovation Programs, Director of Data & Evaluation, Program Development Specialists. This person also works cohesively with the entire Program & Operations team to achieve program goals and outcomes.    **ESSENTIAL DUTIES AND RESPONSIBILITIES:**   * Maintains knowledge and awareness of state standards, pedagogy, and innovations in student learning/development in expanded learning and K-12 education to support curriculum and program development. * Ensures high-quality, cutting edge program design, curriculum integration & implementation support that aligns with known best practices for engaging students in expanded learning activities. * Ensures program alignment with adopted California educational standards, the Quality Standards for Expand Learning in California; and compliance with all state & federal grant funding requirements. * Studies and analyzes trends in student progress & performance data for district partners across the State, and makes recommendations for strategic programmatic solutions to support cohesive alignment toward student achievement. * Researches, vets, recommends & manages programmatic partnerships with mission-aligned organizations that demonstrate expertise in specific program components. * Collaborates strategically with the fund development team, and the grant writing process to ensure adequate partnerships & philanthropic resources to successfully implement program innovations. * Collaborates effectively with the entire Program & Operations Team (e.g., program development, organizational development, data & evaluations, early learning, student support services, and human capital), as well as regional leadership teams to ensure quality implementation and fidelity to program design. * Provides strategic oversight, leadership & support for data & evaluation projects that critically examine program effectiveness and student impacts/outcomes. * Maintains an informed pulse on program implementation/effectiveness through regular field engagement, site visits, program observations, assessments, and analysis of program data & evaluations. * Maintains a multi-year program innovations & evaluations plan, providing leadership and oversight for all organization-wide program development projects. * Provides periodic reports/presentations on program design and impact. * Provides effective and efficient leadership for the Program Development and Data & Evaluations Teams by training & developing team members, managing department budgets, and adhering to all organizational policies & procedures. * Represents Think Together in strategic local, state-wide and national program conversations as assigned.   OTHER REQUIREMENTS:   * Collaborate strategically across all departments to ensure organizational cohesion toward the achievement of goals. * Remain current on educational developments, published research, professional thinking and relevant trends, practicing “passionate curiosity” for Think Together’s work. * Execute supervisory responsibilities with integrity and in a thorough & timely manner. * Confidently represent Think Together with a clear understanding of the urgency of our mission, the importance of our work, and the effectiveness of our programs.   EDUCATION and EXPERIENCE:   * Bachelor’s degree (BA) in education or related field from four-year college or university; additional course work or Master’s degree is desirable. * A minimum of 5 years experience in education/expanded learning. * California issued multi- or single-subject teaching credential highly preferred * At least one year in a supervisory or leadership position preferred. * Fluency in a second language (Spanish) is desirable. |
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