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| **Job Title:**Senior Director of Program Innovations**Company:** Think Together **Location:**Santa Ana, CA  |

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| The Senior Director of Program Innovations leads the program development team and all aspects of program design at Think Together. S/he ensures our programs are innovative, high-quality programs that are researched-based and have standards aligned to meet the needs of our partners in supporting expanded learning that helps students succeed toward college & career readiness. In addition, this position provides leadership and guidance for organization-wide data management & program evaluations.  Dedicated to the mission of Think Together, the Senior Director is a confident and competent leader who is skilled at representing the organization in establishing strategic programmatic partnerships. S/he has extensive background in K-12 education and student engagement in expanded learning programs. Above all, the Senior Director is responsible to ensure that Think Together remains at the cutting edge of non-profit education programs in the State of California.  While reporting to the Deputy Chief of Innovations & Partnerships, the position supervises a team which includes the Director of STEM Innovation Programs, Director of Data & Evaluation, Program Development Specialists. This person also works cohesively with the entire Program & Operations team to achieve program goals and outcomes. **ESSENTIAL DUTIES AND RESPONSIBILITIES:*** Maintains knowledge and awareness of state standards, pedagogy, and innovations in student learning/development in expanded learning and K-12 education to support curriculum and program development.
* Ensures high-quality, cutting edge program design, curriculum integration & implementation support that aligns with known best practices for engaging students in expanded learning activities.
* Ensures program alignment with adopted California educational standards, the Quality Standards for Expand Learning in California; and compliance with all state & federal grant funding requirements.
* Studies and analyzes trends in student progress & performance data for district partners across the State, and makes recommendations for strategic programmatic solutions to support cohesive alignment toward student achievement.
* Researches, vets, recommends & manages programmatic partnerships with mission-aligned organizations that demonstrate expertise in specific program components.
* Collaborates strategically with the fund development team, and the grant writing process to ensure adequate partnerships & philanthropic resources to successfully implement program innovations.
* Collaborates effectively with the entire Program & Operations Team (e.g., program development, organizational development, data & evaluations, early learning, student support services, and human capital), as well as regional leadership teams to ensure quality implementation and fidelity to program design.
* Provides strategic oversight, leadership & support for data & evaluation projects that critically examine program effectiveness and student impacts/outcomes.
* Maintains an informed pulse on program implementation/effectiveness through regular field engagement, site visits, program observations, assessments, and analysis of program data & evaluations.
* Maintains a multi-year program innovations & evaluations plan, providing leadership and oversight for all organization-wide program development projects.
* Provides periodic reports/presentations on program design and impact.
* Provides effective and efficient leadership for the Program Development and Data & Evaluations Teams by training & developing team members, managing department budgets, and adhering to all organizational policies & procedures.
* Represents Think Together in strategic local, state-wide and national program conversations as assigned.

OTHER REQUIREMENTS:* Collaborate strategically across all departments to ensure organizational cohesion toward the achievement of goals.
* Remain current on educational developments, published research, professional thinking and relevant trends, practicing “passionate curiosity” for Think Together’s work.
* Execute supervisory responsibilities with integrity and in a thorough & timely manner.
* Confidently represent Think Together with a clear understanding of the urgency of our mission, the importance of our work, and the effectiveness of our programs.

EDUCATION and EXPERIENCE:* Bachelor’s degree (BA) in education or related field from four-year college or university; additional course work or Master’s degree is desirable.
* A minimum of 5 years experience in education/expanded learning.
* California issued multi- or single-subject teaching credential highly preferred
* At least one year in a supervisory or leadership position preferred.
* Fluency in a second language (Spanish) is desirable.
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